

## NURSING OFFICER ADVERTISEMENT

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### AMKENI PROFILE:

AMKENI is a CBO implementing key Population interventions in Malindi, Kilifi County. AMKENI's mission is to promote quality & healthy living for marginalized & sexual minorities through integrated health services, empowerment advocacy and research. AMKENI has been implementing the Global Fund HIV grant, with biasness in key populations within Kilifi County since 2014. The interventions include comprehensive prevention programmes for the key population which are biomedical, behavioral and structural as per the National key populations' guidelines on package of services. AMKENI is therefore looking for a dedicated and enthusiastic person to fill the following position:

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**Position title:** Nursing Officer

**Reporting to:** Programme Coordinator

**Location:** Malindi, Kilifi County

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### JOB SUMMARY:

Reporting to the Programme Coordinator, the Nursing Officer will be responsible for providing comprehensive bio-medical and structural interventions sexual and gender minorities and Key Populations in a confidential manner and within the laid down SOPs on a daily basis to include advice and appropriate referrals

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### Roles and responsibilities:

The nurse will work with sexual and gender minorities and key population in the project catchment areas with the following key responsibilities:

- Ensure aseptic technique and infection prevention is adhered to at the facility - disinfection and sterilization of medical equipment, medical and general waste management.
- Inform the management on procurement of IPC materials/ supplies.
- Work with the Clinical Officer, HTS provider, Field Officer, Peer Educators, Outreach workers and other support staff to realize attainment of comprehensive care package for KPs.
- Oversee appropriate referrals of sexual and gender minorities and Key Population to other referral sites and services including making appointments and ensuring follow up of the clients.
- Conduct proper commodity management for pharmaceutical and non- pharmaceutical supplies.
- Screen for and address reproductive health needs of key population clients both at the static and outreach service delivery points.
- Conduct routine physical examination to the key population clients and provide necessary treatment.
- Monitor the daily health and well-being of the sexual and gender minorities and Key Population

- Monitor ART drug toxicities at community level through – M-Health for both HAART, PEP and PrEP.
  - Conduct nutritional assessments, NCD screening and clinical counseling for the KPLHIVs on ART.
  - Maintain and update the KPLHIV tracker.
  - Prepare regular/ periodic clients and commodity reports, submit to the relevant authorities as required for reviewing.
  - Referring clients/samples to other service delivery points
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#### **DESIRED COMPETENCIES:**

##### **TECHNICAL:**

- Strong communication and interpersonal skills with proven team player attributes
  - Strong leadership, team building, conflict resolution and ability to deliver the Society's strategic objectives.
  - Demonstrated proficiency in computer applications such as word processing, spreadsheets, database, email and utilization of the internet.
  - Flexibility and ability to deliver non - judgmental services to sexual and gender minorities and Key Population
  - Previous working experience with sexual and gender minorities and Key Population (MSM, FSW and PWID) is an added advantage
  - Demonstrated ability to organize and work independently as a leader and as part of a team.
  - **Collaboration:** Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters, approachable, good listener, easy to talk to
  - **Integrity:** Honest, encourages openness and transparency.
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#### **EDUCATION AND EXPERIENCE:**

- Diploma/Degree in community health nursing from a recognized institution
  - Registered with the Nursing Council of Kenya and possess a valid practicing license
  - HTS certificate certified by Nascop.
  - Minimum of 2 years working experience with sexual and gender minorities and Key Population Program
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*Applications should have a cover letter, curriculum vitae, and copies of credentials, names and contacts of three referees.*

*Interested applicants who meet the above qualification should send an application and CV, information on current salary, copies of their credential and contact details of three referees by 19<sup>TH</sup> JULY 2021 to:*

The Human Resource Manager,  
AMKENI MALINDI,

PO BOX 5438-80200

Silver Sands Road, Malindi.

*And/or*

[info@amkenimalindi.org](mailto:info@amkenimalindi.org) / [amkeniyouth22@gmail.com](mailto:amkeniyouth22@gmail.com)