

HAPA KENYA HTS PROVIDER - ADVERT

Positions:1

Location: Voi - Taita Taveta County

Reporting to: Clinician Officer/ in Charge of DIC

Job Purpose/Objective

The HAPA KENYA with funding from Global Fund (GF) through Kenya Red Cross Society (KRCS) implements the Key Population HIV prevention program in Mombasa, Kwale and Taita Taveta Counties - Coast region of Kenya.

Working closely with other Key Program staff with direct supervision from the Clinical Officer / DIC in charge (HAPA KENYA), we seek for candidate to fill the position of the HTS provider who will ensure provision of quality HTS services as per the National Guidelines (NASCOP) to Key Populations at our Taita Taveta county, Voi sub-county HAPA Kenya branch.

Key Responsibilities

Project Implementation, Monitoring & Reporting.

- Provide HIV counselling and testing services (HTS) to all key population clients as per the national HTS standards both at the site and outreaches.
- Maintain links with key populations who test positive for complete linkage and support.
- Document and report complete linkages for HIV positive Key population clients.
- Maintain confidentiality of HTS services through keeping safe under lock and key all the client data.
- Conduct risk assessment and risk reduction counselling as per the needs of the key population clients.
- Keep HTS commodity records and make appropriate test kit orders.
- Make appropriate referrals as per the needs of the client.
- Ensure good/ safe storage of the HTS commodities for quality service results.
- Respect human dignity and be non-judgmental to key population clients.
- Distribute condoms and lubricants as per the needs of the clients.
- Ensure proper documentation of consent forms prior to enrolment.
- Generate and submit reports to the site in charge by 2nd of every month.



Perform any other duties as may be assigned by the supervisor.

Quality Control & Improvement

- Participate in external quality improvement (EQI) through proficiency test panels and/ or other available processes.
- With support from the other members of the team, ensure continued availability and proper use of HTS related registers and data tools.

Supervision & Leadership

- Support the outreach staff in constituting the BCC groups.
- Support the outreach staff in health and peer educations.

Integration, Networking & Coordination

- With direction and support from the clinical staff, liaise with MOH in maintaining a consistent supply of test kits and other consumables.
- Participate in any County or regional HTS forums.

Required Qualifications:

- Qualified HTC Counsellor. Certified by NASCOP
- Diploma in counseling psychology/ community development/social work or any health related course.
- Trained in Key Population Evidence Based Intervention.
- Has a previous experience working with the KP programme
- Has undergone trainings in Key Populations programming
- Trained in Behavior Change Communication (BCC) and / or other HIV related Trainings E.g. Peer Education, Peer Counselling or HIV&AIDS Management
- Ms Office suite proficiency.
- Team Player

Required Experience & Competencies:

- A minimum of three years working experience in key populations Programming and provision of Reproductive health services among young people.
- Demonstrated experience in project activities planning, implementation, Monitoring and Report writing.
- Demonstrated experience in working with community based HIV Prevention Projects.
- Excellent communication, rapport building and listening skills with



- Ability to create good rapport with vulnerable and stigmatized men in a non-judgmental manner.
- Willingness to work in a challenging environment including hotspot based outreaches.
- Team player.

How to apply:

Interested applicants should send their applications together with a detailed CV to the HR Officer, hapakenya2012@gmail.com.Applications without this information will not be considered.DO NOT ATTACH TESTIMONIALS at this point.

Applications should reach us not later than 23rd August, 2021.

HAPA Kenya provides equal employment opportunities to all employees and applicants for employment without regard to race, colour, religion, sex, national origin, age, disability, or genetics. In addition, HAPA Kenya complies with applicable state and local laws governing non-discrimination in employment.

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